



## **Bus, Alcohol and Other Drug Policy**

**Ratified by School Council on November 2022**

**To be reviewed 2025**

**Produced in consultation with the school community**

## **1. Bus Alcohol and Other Drug Policy**

### **1.1 Rationale**

Kalianna School recognises the detrimental effects that alcohol and other drugs may have on the safety of bus operations and the general health and wellbeing of both staff and students.

### **1.2 Purpose**

To ensure staff and student safety

### **1.3 Policy Statement**

Kalianna School is committed to a zero tolerance of alcohol and illicit drugs working environment, and will take all practicable steps to endeavour that all persons performing bus safety work have a zero level for alcohol and illicit drugs and are not impaired by other drugs.

Kalianna School has adopted this policy because of its legal duty:

- to provide a safe and healthy work environment
- to ensure that all persons are fit to carry out their duties.

This policy applies to all persons carrying out bus safety work (as defined in section 3 of the Bus Safety Act 2009 (Vic)) and bus driving for or on behalf of Kalianna School.

### **1.4 Implementation**

It is the responsibility of every person when reporting for duty or while at work to ensure they:

- have no alcohol or other drugs present in their blood or breath immediately before, or while undertaking bus safety work or driving the school's bus
- are not impaired by drugs or medication/s immediately before, or while undertaking bus safety work or driving the school's bus
- inform their treating health practitioner or pharmacist of the school's Alcohol and Other Drugs Policy when being prescribed medications

Every person driving the Kalianna School buses must hold the appropriate licence to drive such vehicles.

Every person driving the Kalianna School buses must complete the required procedures and paperwork prior to commencing travel in the bus.

The OH&S Officer will be responsible for maintaining a log of this information.

This policy will be communicated to all families in the school community by the following means

- Being published on our school website

- Being available in hardcopy at the front office
- Being provided in hardcopy to a parent should they wish to have a copy
- Having links to the policy periodically published on our social media communication platforms including Facebook and the school app